PYA

Research Compliance Overwatch™

FROM DAM TO DELTA



RESILIENCE BY DESIGN

When your organization builds a clinical research program, you must manage complex and evolving requirements across the research ecosystem. As research activity expands, you often encounter gaps in research governance, compliance oversight, operational consistency, and accountability.

These challenges can affect regulatory readiness, billing integrity, sponsor and investigator relationships, and your organization's ability to detect concerns and fortify compliance.

PYA evaluates research compliance program infrastructure and resilience, focusing on how policies, workflows, governance structures, and internal controls operate across the full clinical research lifecycle. Our approach is designed to mirror the way research actually flows through an organization, rather than evaluating activities in isolation.

With our Research Compliance Overwatch™, your research compliance achieves stronger governance, improved regulatory readiness, greater visibility into risks, enhanced accountability, and actionable recommendations for continuous improvement. It's a dam-to-delta approach for resilient, sustainable systems.

ASSESS

Evaluate the design, effectiveness, and integration of research compliance across the lifecycle to identify risks, control gaps, and ways to improve oversight.

EXECUTE

Develop enhancements for program oversight supported through advisory services and continuous improvement of controls, processes, and accountability structures.

MONITOR

Receive evaluation and advisory support with a focus on sustainable improvement to keep the research oversight visible, coordinated, and responsive.



OVERWATCH™

- **PROGRAM MATURITY FLEXIBILITY**
- **GOVERNANCE & OVERSIGHT ENHANCEMENT**
- **REGULATORY READINESS & RISK MITIGATION**
- **COMPLIANCE CONSISTENCY**
- **OPERATIONAL PERFORMANCE VISIBILITY**
- **ACCOUNTABILITY & STAKEHOLDER ALIGNMENT**
- **CONTINUOUS PROGRAM IMPROVEMENT**
- **GAPS & CORRECTIVE PRIORITIZATION**

PYA Research Compliance Overwatch™ Executive Team



Tynan Kugler
Principal



Shannon Sumner
Principal

Help is our culture. Relationships are our passion.

INSIDE public accounting TOP 100 FIRMS 2026

Consistently ranked TOP 20 HEALTHCARE CONSULTING firm in the U.S. by Modern Healthcare

Clients in **ALL** 50 STATES

In our hearts, we are a service organization—service to our clients, to our industries, to our communities, and to each other. Based on decades of our stories, these core values are what set us apart. They come from within—reflections of our people and our commitment to helping however we can.

The PYA Way

We Are Radically **Responsive**.

We Strive for **Excellence** (Not Perfection).

We Are **Compassionate**.

We Are Lifelong **Learners** and **Teachers**.

Integrity Is Non-Negotiable.

We Are **Authentic**.

We Are **Honest**.

PYA WE SERVE TO SOLVE®