



Hospital M&A Integration Management Services

The whole *should* be greater than the sum of its parts.

Merger and acquisition integration promises potential for market share growth, expanded capacity, enhanced care continuum and delivery, and economies of scale. However, without a clear and coordinated strategy and an applied proven approach, integration results can fall short of this promise.

Deal closing is not the destination; in many ways, it's just the beginning of the journey. Maximizing the deal's benefits requires vision, expertise, and discipline. PYA's experienced Integration Advisory team brings dedicated resources and subject matter expertise to promote success and lasting impact.

Integration Management: A Multi-Phase Approach

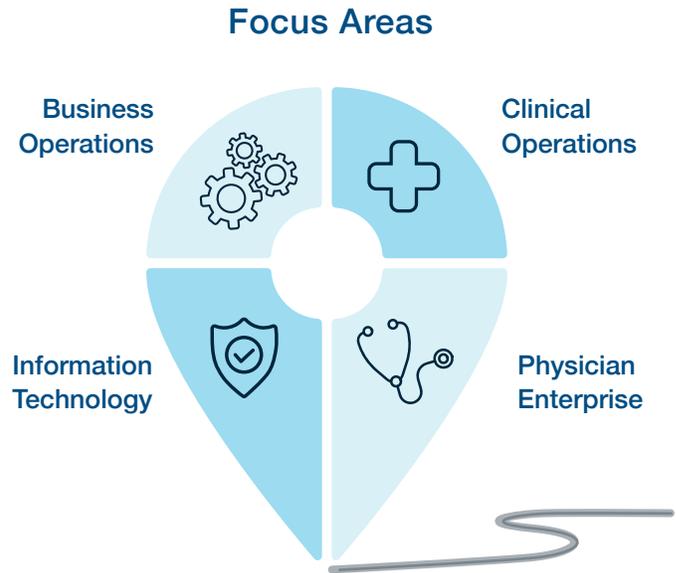
PYA supports effective merger and acquisition integration through a multi-phase approach by deploying teams with expertise in clinical processes, business operations, medical group management, and information technology. Dedicated project managers and seasoned executives in each of these areas form PYA's Integration Management Office (IMO). The IMO is supported by subject matter experts who are deployed across specific integration teams based on organizational needs and the desired destination.



Helping You Reach Day 1 Readiness and Successful Integration

PYA's IMO supports your needs and guides your journey:

- Leadership to define integration objectives, governance, and prioritization
- Comprehensive project management
- Subject matter expertise
- Implementation of proven project plans, processes, tools, and training materials
- Customization of project plans to meet client needs
- Assistance to shepherd integration planning and implementation
- Resolution management of integration process challenges
- Harmonization and collaboration of cross-functional integration teams
- Consistent communication with stakeholder groups



Why PYA?

Expertise

As operational leaders, we drive effective and strategic integration planning. We have been in your seat and understand operational challenges.

Objectivity

Our unbiased perspective helps you navigate roadblocks, opportunities, and gaps. We tell you what you need to hear.

Partnership

As partners, we help you shepherd your team through organizational transformation. We believe in doing this *with you, not to you.*

Bandwidth

With PYA, you can focus on what matters most: patient care.

Customization

We customize our proven integration plans, tools, templates, and processes to fit your needs.

Optimization

Our experience helps you optimize resources and realize integration synergies.

Our unique approach values the whole over the disparate parts, and with it, we are committed to your integration destination. Contact [PYA's Integration Advisory](#) team leaders to learn more.